

PERSONNEL AND LABOR RELATIONS COMMITTEE September 27, 2023
County Board Room, Green County Courthouse 5:00 PM

Members Present

Jerry Guth
Dave Tschudy
Kristi Leonard
Linda Boll
Michael Furgal
Richard Thoman

Members Absent

Harvey Mandel

Others Present

Chris Narveson
Brian Bucholtz
Arianna Voegeli
Jeff Skatrud
Ryan Camron

Chair Guth called the meeting to order at 5:00 PM.

Motion by Tschudy, seconded by Leonard to approve the minutes of the August 30 and September 12, 2023, Personnel and Labor Relations Committee meeting minutes. Motion carried on a voice vote.

Motion by Thoman, seconded by Boll to approve the Register of Deeds travel request as presented (Exhibit 1). Motion carried on a voice vote.

Motion by Furgal, seconded by Thoman to approve the addition of (2) full-time dispatch positions for 2024 as presented (Exhibit 2). Motion carried on a voice vote.

Chair Guth read the statement of purpose for closed session pursuant to Wis. Stats. 19.85(1)(c): Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, **Specifically: Promotion of Semi-skilled Laborer Grade 74, Step 3 to Skilled Laborer Grade 75, Step 3. Motion by Tschudy, seconded by Boll to go into closed session. Motion carried unanimously.**

Motion by Leonard, Seconded by Thoman to enter into open session for discussion and possible action on items discussed in closed session. Motion carried on a voice vote.

Motion by Leonard, seconded by Boll to approve the promotion as presented, effective on employee's anniversary date. Motion carried on a voice vote.

Motion by Furgal, seconded by Tschudy to approve the updates to the IT Policy as presented (Exhibit 3). Motion carried on a voice vote.

Motion by Furgal, seconded by Leonard to approve the reclassification of one IT Specialist position to Application Specialist as presented (Exhibit 4). Motion carried on a voice vote.

Motion by Furgal, seconded by Boll to authorize the hiring of a Mental Health Supervisor up to a Step 7, pending Human Services Board approval. Motion carried on a voice vote.

Motion by Tschudy, seconded by Thoman to approve Supervisor Furgal's travel to WCA CAP meeting as presented. Motion carried on a voice vote.

OT and Comp time reports were distributed. Human Resources Director Delores Merrick explained a new process that is replacing the exit interview process for updating the committee on hires and terminations. There were no bills for approval.

Motion by Thoman, seconded by Tschudy to adjourn. Motion carried on a voice vote.