

EMPLOYEE SALARY AND BENEFITS ADVISORY SUBCOMMITTEE

July 6, 2023

Lower level Conference Room, Government Services Building 8:15 AM

Members Present

Delores Merrick
Arianna Voegeli
Dan Williams
Kristi Leonard
Dave Tschudy
Andrea Sweeney

Others Present

Chris Narveson	Sue Nelson
Matt Kauffman	Todd Larson
Clayton Ruegsegger	Kurt Schafer
Ryan Camron	Linda Boll
Scott Jacobson	Teffanie Duffy
Todd Jenson	Jennifer Prien
Jeff Skatrud	Sandy Baertschi
RoAnn Warden	Amy Wolter
Cindi Meudt	
Jayne Butts	
Joan Rufenacht	

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1. The meeting was called to order by the Chair Delores Merrick at 8:15 am.
 2. Motion by Kristi, seconded by Ari to approve the minutes of the June 22, 2023 meeting. Motion carried on a voice vote.
 3. The members and others in attendance listened to a Zoom presentation by Malayna Halvorson-Maes, Project Manager and Senior Project Consultant for McGrath Human Resources Group regarding a Classification and Compensation study proposal. Following the presentation, audience members asked Malayna and subcommittee members questions. A possible timeline was discussed and Malayna suggested that if we were to start in October then our comparables would have their 2024 data available. It was discussed again about not moving forward with the study unless there would be support to pay for the financial results of the study. Malayna stated again that the cost does not need to be done all at once, but can be phased in. Delores has the PowerPoint available for anyone who would like to see the presentation.
 4. None
 5. Motion by Arianna, seconded by Andrea to adjourn. Motion carried on a voice vote.