

PERSONNEL AND LABOR RELATIONS COMMITTEE

May 26, 2021

County Boardroom, Green County Courthouse

7:00 PM

Members Present

Art Carter Jerry
Guth Herb Hanson
Harvey Mandel
Richard Thoman
Kristi Leonard Erica
Roth

Others Present

Arianna Voegeli
Brian Bucholtz
Delores Merrick
Ryan Camron
Terry Snow
Andrea Sweeney

Randy Thompson
Eric Wild
Dan Williams

The meeting was called to order by the Chair Art Carter.

Motion by Leonard, seconded by Roth to approve the minutes of the April 28, 2021 meeting. Motion carried on a voice vote.

Motion by Hanson, seconded by Guth to approve creation of 1.0 FTE Human Services CLTS Case Worker. Motion carried on a voice vote.

Motion by Guth, seconded by Hanson to allow Human Services employee to carry over 24 hours of vacation. Motion carried on a voice vote.

Motion by Mandel, seconded by Thoman to approve payout of unused vacation time for landfill hourly employees. Motion carried on a voice vote.

Motion by Leonard, seconded by Mandel to authorize the Solid Waste Manager to hire (1) Laborer. Motion carried on a voice vote.

Motion by Mandel, seconded by Thoman to approve offering PVN Nurse Care Coordinator up to Step 11. Motion carried on a voice vote.

Chair Carter read the purpose of the closed session under Wis. Stat. 19.85(1)(c), and the following agenda items:

- a. Review of 360 Performance Evaluation and HR Director's Evaluation Results
- b. Promotion of Laborer to Semi-Skilled laborer

Motion by Guth, seconded by Thoman to enter into closed session. Motion carried on a unanimous vote.

Motion by Leonard, seconded by Thoman to reconvene in open session for discussion and possible action on items discussed in closed session. Motion carried on a voice vote.

Motion by Leonard, seconded by Mandel to promote Laborer Rudy Ammon to Semi-Skilled Laborer, effective the first pay period after the March 8, 2021 Highway Committee meeting. Motion carried on a voice vote.

Staff to place item on next agenda to discuss 360 Performance Evaluation and Evaluation Policy.

Motion by Hanson, seconded by Mandel to move all department heads from 37.5 hour work weeks to 40 hour work weeks at the same hourly rate, effective January 1, 2022. Motion carried on a voice vote.

Discussion took place regarding departmental mask use and use of masks at committee and board meetings. Chair Carter requested that fully vaccinated County Board Supervisors return to their normal seats at board meetings.

County Clerk Arianna Voegeli asked the committee to attend a presentation by MOR Strategies prior to the June County Board meeting.

Overtime usage was distributed (Exhibit 1). There were no telecommuting reports for review. Exit reviews were discussed (Exhibit 2).

There were no resolutions, travel requests, or bills for consideration.

Motion by Mandel, seconded by Hanson to adjourn. Motion carried on a voice vote.