

PERSONNEL AND LABOR RELATIONS COMMITTEE

May 25, 2022

County Boardroom, Green County Courthouse

7:00 PM

Members Present

Jerry Guth
Kristi Leonard
Harvey Mandel
Linda Boll
Dave Tschudy
Mike Furgal

Members Absent

Richard Thoman

Others Present

Mariah Nimitz
Rich Vogel
Dan Williams
Brian Bucholtz
Chris Narveson
Arianna Voegeli

The meeting was called to order by County Clerk Arianna Voegeli.

Jerry Guth was nominated for Chair. **Motion by Leonard, seconded by Tschudy to close nominations. Motion carried on a voice vote, nominations were closed, and Guth was elected Chair.**

Harvey Mandel was nominated for Vice-Chair. **Motion by Furgal, seconded by Tschudy to close nominations. Motion carried on a voice vote, nominations were closed, and Mandel was elected Vice-Chair.**

Motion by Furgal, seconded by Mandel to approve the minutes of the March 30, 2022 meetings. Motion carried on a voice vote.

Human Services Director Dan Williams explained modifications to Human Services positions (Exhibit 1). **Motion by Furgal, seconded by Mandel to approve the modifications as presented (Exhibit 1). Motion carried on a voice vote.**

Solid Waste Management Board Rich Vogel explained that the SWM Board approved merit pay of \$3,800 to the former Solid Waste Manager. **Motion by Mandel, seconded by Leonard to approve the merit pay of \$3,800 to the former Solid Waste Manager. Motion carried on a voice vote.**

Chair Guth read the statement of purpose for the closed session pursuant to Wis. Stat. 19.85(1)(c): Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, along with the following agenda items: Discussion and possible action regarding paying Landfill Laborer C.M. to Payroll Group 5, Grade 72, Step 6, retroactive to March 25, 2022; Discussion and possible action regarding compensating Landfill Office Manager at Payroll Group 6, Grade 18, Step 3 temporarily until those duties are no longer performed, for hours spent performing duties that would have been performed by the former Solid Waste Manager retroactive to March 25, 2022; and Discussion and possible action regarding Highway Department promotion of B.H. from Semi-Skilled, Grade 74, Step 8, to Skilled Laborer, Grade 75, Step 8.

Motion by Mandel, seconded by Tschudy to enter into closed session. Motion carried on a unanimous voice vote. Motion by Tschudy, seconded by Furgal to enter into open session for discussion and possible action on items discussed in closed session. Motion carried on a voice vote.

Motion by Boll, seconded by Mandel to approve moving Landfill Laborer C.M. to Payroll Group 5, Grade 72, Step 6, retroactive to March 25, 2022. Motion carried on a voice vote.

Motion by Mandel, seconded by Tschudy to approve compensating the Landfill Office Manager at Payroll Group 6, Grade 18, Step 3 temporarily until those duties are no longer performed, for hours spent performing duties that would have been performed by the former Solid Waste Manager retroactive to March 25, 2022. Motion carried on a voice vote.

Motion by Boll, seconded by Leonard to approve the promotion of B.H. from Semi-Skilled, Grade 74, Step 8, to Skilled Laborer, Grade 75, Step 8. Motion carried on a voice vote.

County Clerk Arianna Voegeli informed the committee that the Finance and Accounting Committee had approved the financing of VEBA accounts qualified employees (must be employed in 2021 and still employed at the time the VEBA transaction is completed). The total amount to fund the VEBA accounts is \$313,413.97 and comes from 2021 budget funds that are being returned to the General Fund. **Motion by Leonard, seconded by Mandel to approve the funding of the VEBA account for qualified employees. Motion carried on a voice vote.**

County Clerk Arianna Voegeli presented modifications to the Employee Handbook (Exhibit 2). **Motion by Tschudy, seconded by Mandel to approve the modifications to Employee Handbook language as presented (Exhibit 2). Motion carried on a voice vote.**

The committee discussed high gas prices and the IRS mileage rate. County Clerk Arianna Voegeli informed the committee that she and the Finance Director were looking into a fleet management option. **Motion by Furgal, seconded by Boll to approve paying 100% of the IRS rate. Motion carried on a voice vote. Motion by Boll, seconded by Mandel to begin paying 100% of the IRS rate effective 6/1/22. Motion carried on a voice vote.**

Motion by Tschudy, seconded by Boll to set the meeting day and time at 5PM on the last Wednesday of the month. Motion carried on a voice vote.

Exit reviews were reviewed (Exhibit 3). There were no overtime usage reports or bills for review.

Motion by Furgal, seconded by Leonard to adjourn. Motion carried on a voice vote.